

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

**SHIRLEY MAYS,**

*Plaintiff,*

**v.**

**STATE OF ALABAMA, et al.,**

*Defendants.*

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**CIVIL ACTION NO.:  
07 cv 432-MHT**

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**CONFLICT DISCLOSURE STATEMENT**

Defendants State of Alabama, Governor Fob James, State Personnel Department, State Personnel Board, and Dr. Halycon Ballard, Director of State Personnel Department, in the above-captioned matter, and in accordance with the Order of this Court, make the following disclosure concerning parent companies, subsidiaries, partners, limited liability entity members, and managers, trustees (but not trust beneficiaries), affiliates, or similar entities reportable under the provisions of the Middle District of Alabama's General Order No. 3047, as follows:

1. Defendant State of Alabama is a governmental entity;
2. Defendant Governor Fob James is an individual;
3. Defendant State Personnel Department is a governmental entity;
4. Defendant State Personnel Board is a governmental entity;
5. Defendant Dr. Halycon Ballard is an individual.

Respectfully submitted, this 13<sup>th</sup> day of July, 2007.

/s/ Alice Ann Byrne

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Governor Fob James, State Personnel  
Department, State Personnel Board, and  
Dr. Halycon Ballard, Director of State  
Personnel Department

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#### **CERTIFICATE OF SERVICE**

I hereby certify that on the 13<sup>th</sup> day of July, 2007, the foregoing document was filed electronically with the Clerk of the Court via the CM/ECF system which will send notice of electronic filing to the following:

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